

**BOARD MEETING**  
**May 30, 2006**

**EXECUTIVE SUMMARY**

**RECOMMENDATION FOR SUSPENSION AND TERMINATION**  
**Shedeidra Edge-Secretary Clerk**

I recommend that the School Board approve Shedeidra Edge's suspension without pay, effective May 31, 2007 and Termination, effective fifteen (15) days after the May 30, 2007, Board Meeting, subject only to appeal under Section 120.68, Florida Statutes, unless a timely request for an administrative hearing is made within the fifteen (15) days stated herein pursuant to payment of salary and benefits until final School Board disposition is entered to the administrative hearing proceedings.

On or about March 6, 2006, Ms. Edge became the subject of an Employee Relations investigation based upon the allegation of insubordination. At the conclusion of the investigation, the allegation of insubordination was substantiated.

- 03/06/07 Employee Relations was advised of allegations against Ms. Edge.
- 03/07/07 Employee Relations investigation of Case# 06/07-148 was concluded.
- 03/12/07 Pre-Disciplinary meeting (PDM) was held. Summary for the Record issued following PDM.
- 03/30/07 Employee Investigation Committee (EIC) reviewed case, found the allegations substantiated and recommended discipline of Termination.
- 04/04/07 Director of Employee Relations reviewed and concurred with recommended discipline.
- 04/13/07 Chief of Human Resources reviewed and concurred with recommended discipline.
- 04/16/07 Superintendent and Chief of Academic Officer reviewed suspension and concurred with recommended discipline.
- 05/03/07 Ten (10) day notification of public record to employee per Florida Statute 1012.31.
- 05/03/07 Superintendent's letter of notification to employee.

LEGAL SIGN-OFF:

Yes  No 